

**The Scottish Government**

Health Workforce  
NHS Pay, Conditions and Workforce Planning



Dear Colleague

**PAY AND CONDITIONS OF SERVICE  
REMUNERATION OF DENTAL VOCATIONAL  
TRAINEES (DVTs)**

**Summary**

1. This circular informs NHS Boards of the rate of pay for current dental vocational trainees (DVTs) in the Public Dental Service (PDS) and of future arrangements for new appointees to post.

2. The salary for a DVT post will be increased by 1 per cent from 1 April 2015 as a result of the Scottish Government accepting the recommendations of the Review Body on Doctors' and Dentists' Remuneration (DDRB).

**Background**

3. At present DVTs who are employed by General Dental Practitioners (GDPs) are paid at a rate set down in the Statement of Dental Remuneration (SDR). This constitutes the vast majority of trainees. For the small minority of trainees employed in the PDS, the 2014-15 salary details can be found in [PCS\(DD\)2014/2](#).

4. From 1<sup>st</sup> August 2015, the intention is to ensure equivalence in rate of pay for all trainees and that this will be determined by the SDR. Therefore, from 1<sup>st</sup> August 2015 NHS Boards should refer to the SDR for DVT salary information. Additionally, there is no longer a separate pay circular for the Public Dental Service and dental training grades. This has been incorporated into the main pay circular for doctors and dentists: [PCS\(DD\)2015/1](#). Paragraph 10 of this circular, issued on 19 March 2015, advises that the DVT salary is detailed in Determination IV of the SDR.

25 March 2015

**Addresses**

For action

Chief Executives, Directors of Finance, Clinical Directors, Directors of Human Resources, NHS Boards, Special Health Boards NHS National Services Scotland (Common Services Agency) and Healthcare Improvement Scotland

For information

Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Group  
Management Steering Group

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**Enquiries to:**

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## Summary

5. To clarify; the salary from 1 April 2015 for trainees who are currently employed with the PDS, **will increase by 1 per cent to £31,243 per annum**. From 1 August 2015 onwards the salary will be as detailed in Determination IV of the SDR.

## Action

6. NHS Boards are asked to make the necessary arrangements to ensure that staff are paid the appropriate rate of pay from 1 April 2015.

## Enquiries

7. Employees should direct their personal enquiries to their employing Board or Special Health Board or NHS National Services Scotland (Common Services Agency).

8. NHS Employers in Scotland should direct enquiries to the Scottish Government contact detailed on page one of this circular.

9. Employers should make their own arrangements for obtaining additional copies of this circular, which can be viewed on SHOW at: [www.sehd.scot.nhs.uk](http://www.sehd.scot.nhs.uk)

Yours sincerely

A handwritten signature in black ink that reads "Shirley Rogers". The signature is written in a cursive style with a period at the end.

**SHIRLEY ROGERS**  
**NHSScotland Workforce Director**

**The Scottish Government**

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**DIRECTION**

Scottish Ministers, in exercise of the powers conferred on them by Regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 and Section 105(7), paragraph 5 of Schedule 1 and paragraph 7 of Schedule 5 to the National Health Service (Scotland) Act 1978, hereby give to NHS Boards and Special Health Boards and NHS National Services Scotland (the Common Services Agency) the following Direction.

Staff referred to in NHS Circular PCS(DD)2015/2 shall, with effect from 1 April 2015 be paid the appropriate rates thereto which were approved by Scottish Ministers on 25 March 2015.

**SHIRLEY ROGERS**

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25 March 2015